



AFDO COVID-19 Policy for In-person Events Effective Immediately

Section 1: General Requirements of All Participants

AFDO will adhere to CDC recommendations as follows:

- Anyone may wear mask at any events indoor or outdoors.
- Anyone not vaccinated shall always wear a mask indoors, in automobiles with others.
- In areas with [high numbers of COVID-19 cases](#), consider wearing a mask in crowded outdoor settings and for activities with [close contact](#) with others who are not fully vaccinated.
- A mask is required in public modes of conveyance (airplanes, trains, Ubers, taxis, etc.) as required by Federal, state, and local governments.
- Further, depending on location any additional state, local, or location requirements must be met.
- AFDO further, will work to ensure social distancing is possible in indoor meeting locations.
- If individuals are uncomfortable traveling because of COVID-19, they should discuss with their supervisor to determine if alternate options may be available.

Section 2: Symptoms During Travel

During the travel individuals should immediately report to their supervisor or the event lead if they are experiencing any COVID-19 symptoms listed below that are not associated with ongoing conditions such as allergies, etc.

- Fever or chills
- Cough
- Shortness of breath or difficulty breathing
- Fatigue
- Muscle or body aches
- Headache
- New loss of taste or smell
- Sore throat
- Congestion or runny nose
- Nausea or vomiting
- Diarrhea

In the event, someone experiences COVID-19 symptoms a test will be obtained and the individual may be required to avoid travel until such time as they are no longer able to transmit as determined by a medical professional. Further, the individual should be excluded from all events and contact with the group until such time as the test is obtained.

If an individual does test positive, all group members will be notified of a positive test within the group.

Section 3: Application of Policy

Adherence to this policy is required for all AFDO staff, contractors, and vendors. Section 1 is required of all participants. Section 2, all participants are required to report if they begin experiencing symptoms while traveling. Specific requirements for non-AFDO staff, contractors, and vendors shall be followed. Other shall follow the policies of their employer.

Any staff with any questions about the policy or that need additional guidance should contact the Executive Director to further discuss their individual situation.