

BY-LAWS

ASSOCIATION OF FOOD AND DRUG OFFICIALS

ARTICLE I - NAME

The name of this non-profit organization is the Association of Food and Drug Officials, hereinafter referred to as the Association.

ARTICLE II - OBJECTIVES AND PURPOSES

The objectives and purposes of the Association shall be as stated in the Constitution, which includes the following:

1. To seek enactment of the Uniform Food, Drug, Cosmetic, Device, Product Safety, and related consumer protection laws.
2. To promote and facilitate uniform enforcement of food, drug, cosmetic, device, product safety, and related consumer protection laws at all levels of government.
3. To develop training programs and uniformity of inspection and analytical techniques for enforcement officials at all levels of enforcement.
4. To study and point out defects in consumer and public health protection under existing laws, regulations, administrative procedures, and to seek to bring about correction.
5. To sponsor a Scholarship Fund for students pursuing careers relating to the assurance of safe foods, drugs and other consumer products.

ARTICLE III - MEMBERSHIP

Section 1: There shall be three (3) categories of membership in the Association, to be designated as: Individual Membership, Group Membership, and Contributing Membership.

Section 2: The qualification for each class of membership shall be:

Individual Membership

1. Regulatory Members are individuals engaged in regulatory agency law enforcement at state, federal or local levels. These individuals receive full member services, may vote and hold office.
2. Virtual Access Members are individuals who are engaged in government regulatory field inspection. They are non-management regulatory agency employees who spend greater than 75% of their time out of the office conducting inspections, investigations and sample collections. These members shall be entitled to receive all mailings, to full member access of the Association's website, may participate in AFDO committees, but cannot vote or hold office.

3. Alumni/Student Members are retired individuals who prior to retirement were employees of agencies charged with enforcement of food, drug, cosmetic, device or product safety laws, ordinances or regulations or employees of or consultants for firms regulated by food, drug, cosmetic, device or product safety and regulated consumer protection laws. These individuals must be officially retired from the agency and must not be working or consulting for any entities regulated by regulatory members of AFDO. "Retired" is defined as those who derive more than 75% of their income from pensions or retirement plans. This category also includes any student enrolled in a two year, four year, or graduate program relating to foods, drugs, cosmetics, devices or product safety. These individuals receive all mailings, and may also serve as advisors to other committees, but may not otherwise hold office or vote. Alumni members may serve as Chair of the Alumni committee.
4. Consumers/Educational Members are any individuals interested in the objectives of AFDO. These individuals must not be employed by any government agency charged with enforcement of food, drug, cosmetic, device or product safety laws, ordinances or regulations. This category also includes individuals employed by a two or four year college or university involved in education or research involving foods, drugs, cosmetics, devices, or product safety. These individuals receive all mailings, may serve as advisors to AFDO Committees, but may not vote or hold office.
5. Associate Industry Members are employees of consumer organizations, or employees of a firm, business, professional, consumer or trade association interested in AFDO activities. These members shall be entitled to receive all mailings, may serve as an advisor to AFDO committees, but cannot vote or hold office.
6. Small Business/Consultant Members are members who are employed by small companies or small firms interested in AFDO activities. These members shall be entitled to receive all mailings, may serve as an advisor to AFDO committees, but cannot vote or hold office.
7. Honorary Membership: Individuals eligible to hold an Honorary Membership shall have been regulatory members who are nominated by the Board of Directors and elected by the Association to this class of membership in recognition of their "substantial contributions" to the achievement of the objectives of the Association. Items that shall be considered in awarding an AFDO Honorary Membership are the leadership roles taken by the candidate in both the national AFDO and/or the regional affiliates, as well as the contributions made by the candidate to the basic mission of consumer protection while serving as an officer in the enforcement of food, drug, cosmetic, device, or product safety laws.

Group Membership

Group Membership is intended to provide organizations with multiple members the opportunity to join as a group at a reduced rate. Each subcategory is divided into Government and Non-Government entities. One printed journal will be provided to one individual within a group membership, and all other group members will be provided the journal online. To be eligible for group membership, all membership applications of the group must be submitted together with payment. Additional members cannot be added during the year. The following group memberships are available:

- Five to ten memberships (5-10)
- Eleven to twenty memberships (11-20)

- Twenty-one to fifty memberships (21-50)
- Greater than fifty memberships (50)

Contributing Membership

Contributing Membership provides a structure within which organizations can choose to support AFDO by paying a premium for their memberships. Each subcategory is divided into Government and Non-Government entities. All memberships receive the printed journal (if available).

- Platinum membership includes five (5) memberships.
- Gold membership includes three (3) memberships.
- Silver membership includes two (2) memberships.

ARTICLE IV - MEMBERSHIP RIGHTS AND PRIVILEGES

Individual classes of membership shall be entitled to the following rights and privileges in the Association.

1. Regulatory Members shall be entitled to the full rights and privileges of the Association, including the right to hold office, to be a member or serve as chair of committees, and to vote on issues to come before the Association. Regulatory members shall be entitled to receive routine mailings of the Association and shall have the option to receive the official journal by mail or online.
2. Alumni/Students and Consumers/Educational Members shall be entitled to receive routine mailings, may choose to receive the official journal by mail or online, and may serve as advisors to committees without voting privileges. These members shall not be entitled to hold office, to serve on committees, or to vote on issues to come before the Association.
3. Honorary Members shall have all the rights and privileges of a regulatory member unless said Honorary Member becomes associated with a regulated industry, causing his/her rights and privileges to be limited to those of an individual Associate Industry Member.
4. Associate Industry and Small Business Members shall be entitled to receive all mailings, may choose to receive the official journal by mail or online, and may serve as an advisor to AFDO committees without a vote, however, they shall not be entitled to hold office or to vote on issues to come before the Association.
5. Government Group and Contributing Members shall be entitled to the full rights and privileges of the Association, including the right to hold office, to be a member of committees, and to vote on issues to come before the Association. Members shall be entitled to receive routine mailings of the Association.
6. Non-Government Group and Contributing Members shall be entitled to receive all mailings, and may serve as an advisor to AFDO committees without a vote. However, they shall not be entitled to hold office or to vote on issues to come before the Association.
7. Regional Association Affiliate Members: Members of a Regional Association Affiliate who are regulatory members of this Association shall be entitled to elect from their membership one individual who holds regulatory membership in the Association to serve on the Board of Directors, in accordance

with provisions of Article V and VI of these By-Laws. The By-Laws of the Regional Association Affiliate shall designate how the Board Member shall be elected.

ARTICLE V – BOARD OF DIRECTORS

Section 1: The affairs and business of the Association shall be conducted by a Board of Directors composed of two (2) elected directors who are elected at large, one (1) elected director from each Regional Association Affiliate, the immediate Past President, and four (4) elected officers. (Each member of the Board of Directors shall have only one vote with the exception of the immediate Past President who shall not have a vote). The Director of the Division of Federal-State Relations of the U.S. Food and Drug Administration (FDA/DFSR), the Center for Disease Control and Prevention (CDC), the U.S. Department of Agriculture-Food Safety Inspection Service (USDA/FSIS), the U.S. Department of Homeland Security (DHS) and the representative from Health Canada and the Canadian Food Inspection Agency (CFIA) shall serve as advisors to the Board, but shall not have a vote.

Section 2: Fifty percent (50%) of the Board of Directors shall constitute a quorum.

Section 3: The unexpired terms of all vacancies of the Board of Directors, except for the President, President-Elect, and Board members elected by Regional Association Affiliates, shall be filled by a vote of the majority of the Board of Directors, present and voting. However, Directors or the Secretary-Treasurer elected by the Board to fill unexpired terms shall serve only one year or until the next election, whichever first occurs. If the office of the President becomes vacant, the President-Elect shall fill the President's unexpired term. The office of President-Elect, if vacant, shall be filled by the Vice President. The office of the Vice President, if vacant, shall be filled via mail ballot by a simple majority of those voting members casting ballots. Unexpired terms of Board Members elected by Regional Associate Affiliates shall be filled in accordance with the By-Laws of the Regional Association.

Section 4: The Board of Directors shall hold at least one meeting during the annual meeting of the Association, and at such other times as directed by the President, Executive Committee, or a majority of the Board. All meetings of the Board of Directors shall be open for attendance by any member of the Association provided that the Board may, by majority vote, meet in closed executive session when such is deemed in the best interest of the Association.

Section 5: The Board of Directors may authorize the establishment of "Conferences" and "Organizations" under the auspices of the Association and, if authorized, shall establish policies under which such "Conferences" and "Organizations" shall function in accordance with the objectives and purposes of the Association.

ARTICLE VI – DIRECTORS

Section 1: The term of office of the two (2) directors elected at large shall be four (4) years. These terms shall be staggered so that one (1) new director is elected every two years. These directors shall be elected by the regulatory membership.

Section 2: The term of office of the directors elected by the Regional Affiliates shall be four (4) years. These terms shall be staggered as determined by the Board of Directors. These directors shall be elected by the Regional Association Affiliate according to procedures of the affiliate By-Laws.

Section 3: The newly-elected directors shall be installed at the annual meeting, and shall assume their duties at the close of the annual meeting.

ARTICLE VII – OFFICERS

Section 1: The four (4) officers of the Association shall be President, President-Elect, Vice President and Secretary-Treasurer.

Section 2: The President, President-Elect, and Vice President of the Association, shall be elected for a term of one (1) year.

Section 3: The Secretary-Treasurer of the Association shall be elected for a term of three (3) years.

Section 4: The newly-elected officers shall be installed at the annual meeting and shall assume their duties at the close of the annual meeting. No officer, except for the Secretary-Treasurer, may succeed himself/herself.

Section 5: Duties of Officers:

President: The President shall serve as chief administrative officer for the Association. S/he shall, in carrying out his/her duties for the Association, serve as Chairman of the Board of Directors. S/he shall make an annual report on the affairs of the Board and fiscal and financial status of the Association. S/he shall make all appointments, excepting the Nominating-Elections Committee. S/he shall approve disbursements of Association funds. S/he shall also possess broad discretionary and delegatory powers to act as deemed necessary and proper to carry out the business of the Association, in his/her presidential capacity.

President-Elect: S/he shall act in the capacity of the President at the President's bidding or in case of absence of the President. S/he shall also be responsible for fulfilling duties delegated to him/her by the President. S/he shall automatically fill the unexpired office of President, if the latter office shall become vacant, or when the annual term of the office of President is complete.

Vice President: S/he serves on the Board of Directors for two (2) years prior to installation as President of the Association. During the first year, the Vice President shall assist in carrying out the programs of the Association, by fulfilling the duties delegated to him/her by the President. S/he shall automatically fill the unexpired term of the office of President-Elect, if the latter office shall become vacant, or when the annual term of the office of President-Elect is complete.

Secretary-Treasurer: The Secretary-Treasurer shall keep a list of all members of the Association. S/he shall collect all monies due the Association, giving a receipt therefore, and record the amount of each payment. S/he shall send bills to all members of the Association who are in arrears for dues. S/he shall conduct such part of the correspondence of the Association as usually conducted by the Secretary-Treasurer of similar organizations. S/he shall record the minutes of each meeting of the Association and keep them filed securely. The Board of Directors may delegate duties of the Secretary-Treasurer to an Association Manager. The Secretary-Treasurer shall have care of funds of the Association and all funds shall be disbursed by him/her with the approval of the President. S/he shall furnish to the Association at each annual meeting, and at such times as called on by the Board of Directors, a financial statement of all receipts and disbursements since the last annual meeting;

and this statement, together with all books, vouchers, and all necessary documents shall be available for audit. The Secretary-Treasurer shall be bonded as directed by the Board of Directors.

ARTICLE VIII – EXECUTIVE COMMITTEE

Section 1: There shall be an Executive Committee composed of the following: the Association’s officers, the immediate Past President, who shall serve an advisor and shall not have a vote, and two (2) elected Directors appointed at the annual educational conference by the President, one of whom was elected at large and one of whom was elected by a Regional Association Affiliate.

Section 2: The AFDO President shall serve as Chairperson and shall have the authority to act on behalf of the Board of Directors and make appointments to the Executive Committee when vacancies occur.

Section 3: The Executive Committee shall have the right to consult with the following advisors on an as-needed basis: the immediate Past President and appointed representatives from the U.S. Food and Drug Administration, the Center for Disease Control and Prevention, the U.S. Department of Agriculture Food Safety and Inspection Service, the U.S. Department of Homeland Security and a representative from Health Canada and the Canadian Food Inspection Agency.

Section 4: The Executive Committee shall meet upon call by the President, and four (4) members of the Committee shall constitute a quorum.

ARTICLE IX - MEETINGS OF MEMBERSHIP

Section 1: Meeting places and dates for the membership of the Association, including the annual conference, shall be set by the Board of Directors; and the membership of the Association shall be given at least thirty (30) days notice of any meeting so called.

Section 2: At annual and special meetings of the membership of the Association, a majority of the regulatory members registered for the meeting shall constitute a quorum.

Section 3: On any vote or ballot, a plurality of those voting shall be necessary to carry that vote.

ARTICLE X - ELECTION PROCEDURES

Section 1: There shall be a Nominating-Elections Committee of the Association composed of six (6) regulatory members, one from each regional affiliate association, plus a chairman, appointed by the President and approved by the Board of Directors for a term of service of one (1) year.

Section 2: The Nominating-Elections Committee shall submit to the President, the names of three (3) regulatory members, when qualifying candidates are available and willing to serve, as nominees to fill the expiring term of each director elected at large, the office of Vice-President and the Secretary-Treasurer of the Association.

Section 3: Ballots bearing an alphabetical list of the names of nominees to fill the positions of those officers and directors of the association whose terms are expiring shall be emailed to the voting membership at least sixty (60) days prior to the annual conference. A brief biographical sketch of each nominee shall accompany the list of nominees. Provisions shall be made on the ballot form to

accommodate write-in nominations. Ballots will be accessed via a secure portal on the AFDO website and returned by the member no later than fifteen (15) days prior to the annual conference to be considered for tally. The Association Manager shall verify each returned ballot against the current membership list and shall provide the results to the President. Members who do not have an email address will be sent a ballot through regular mail. Election of officers and directors shall be by a simple majority of those voting members casting ballots.

Section 4: Any regulatory member of the Association shall be eligible for nomination to office.

ARTICLE XI - FISCAL YEAR

The fiscal year of the Association shall be July 1 through June 30.

ARTICLE XII - HEADQUARTERS

The headquarters of the Association shall be located at a place or an address designated by the Board of Directors. Headquarters of the Association is 2550 Kingston Road, Suite 311, York, Pennsylvania 17402.

ARTICLE XIII - CERTAIN MATTERS REFERRED TO BOARD OF DIRECTORS

Section 1: All motions, resolutions, and issues directing further action by AFDO which are adopted at any annual or special meeting of the Association and involving matters of policy, administration, or business, shall be referred to the Board of Directors for implementation or assignment immediately after adoption or the time frame as may be specified in the proposal.

Section 2: The Board of Directors shall have full power of the Association in all matters.

ARTICLE XIV - DUES

Section 1: Membership dues for all classes of membership shall be established by the Board of Directors, subject to approval via mail ballot by a simple majority of those voting members casting ballots; provided that the Regional Association Affiliate Members shall not be required to pay dues.

Section 2: The membership year shall coincide with the calendar year and dues are payable on January 1 for each year.

Section 3: Dues may be different for the different categories of membership.

Section 4: Members whose dues are not paid by March 1 of each year, shall be deemed in arrears and dropped from membership until such delinquent dues are paid.

ARTICLE XV - COMMITTEES APPOINTED BY THE PRESIDENT

The President shall annually appoint all standing committees as may be established by the Board of Directors and such other committees as deemed necessary and desirable for the Association.

ARTICLE XVI - AUDIT

The Board of Directors shall have an annual audit conducted of the financial records of the Association and require the findings to be reported to the President prior to the annual meeting.

ARTICLE XVII - RULES OF ORDER

Business sessions of the Association shall be conducted in accordance with *Robert's Rules of Order*, except as where otherwise specified.

ARTICLE XVIII - PUBLICATIONS

There shall be an official journal of the Association. All publications of the Association shall be issued under the direction of the Board of Directors and shall become the property of the Association.

ARTICLE XIX - PROPERTY

The Board of Directors shall act as trustees for all property of the Association.

ARTICLE XX - AMENDMENTS OF THE BY-LAWS

The By-Laws of the Association can be amended by the Board of Directors or the Executive Committee, subject to approval via electronic ballot by a simple majority of those voting members casting ballots except that the affirmative vote of three-fourths of those casting ballots shall be required to amend Article XXIII if the Board of Trustees of the AFDO Endowment Foundation has not first approved the amendment. The voting procedure shall be conducted as outlined in Article X and shall be handled by the Nominating-Elections Committee.

ARTICLE XXI - RECORDS

All records of the Association shall be kept as designed by the Board.

ARTICLE XXII - EMPLOYEES

The Board of Directors shall have full power to employ an Executive Director and other employees, full or part-time, and require that they be bonded as deemed necessary to carry out the business of the Association.

ARTICLE XXIII - BY-LAWS OF THE AFDO ENDOWMENT FOUNDATION

TITLE I

General

Section 1: Name. The name of the Foundation is the AFDO Endowment Foundation herein after referred to as the Foundation.

Section 2: Address. The address of the Foundation shall be the same as the Association until and unless changed by the Board of Trustees.

Section 3: Fiscal Year. The fiscal year of the Foundation shall be the same as the fiscal year of the Association.

TITLE II

Board of Trustees

Section 1: Generally. The affairs of the Foundation shall be managed, controlled, and conducted by, and under the supervision of, the Board of Trustees, subject to the provisions of the Constitution and these By-Laws. The Board of Trustees shall have the number of members, no greater than thirty (30) and no less than ten (10), as designated by resolution of the Board of Directors of the Association from time to time. When not so designated, the number of directors shall be ten (10).

Section 2: Appointment of Trustees. The appointment of members of the Board of Trustees shall be governed by the Constitution.

Section 3: Quorum and Voting. A majority of the trustees in office immediately before a meeting begins shall constitute a quorum for the transaction of any business properly to come before the Board of Trustees. Except as otherwise provided in the Constitution or By-Laws, the act of a majority of the trustees present at a meeting at which a quorum is present shall be the act of the Board of Trustees.

Section 4: Regular Meeting. The Board of Trustees may hold regular meetings, as fixed by these By-Laws or by resolution of the Board of Trustees, for the purpose of transacting such business as properly may come before the Board of Trustees. Except as provided in these By-Laws, such regular meetings of the Board of Trustees may be held without notice of the date, time, place, or purpose of the meeting. The first regular meeting in the Associations fiscal year shall be the annual meeting of the Board of Trustees.

Section 5: Special Meetings. Notwithstanding the preceding Section 4 of this Title II, the Board of Trustees may hold special meetings for any lawful purpose upon proper notice, as described in Section 6 of this Title II, and upon call by the presiding officer of the Board of Trustees, the President of the Foundation, or by twenty percent (20%) of the trustees then in office. A special meeting shall be held at such date, time, and place within or without the principal office as is specified in the call of the meeting. The purpose of any such meeting need not be specified.

Section 6: Notice of Special Meetings. Oral or written notice of the date, time, and place of each special meeting of the Board of Trustees shall be communicated, delivered, or mailed by the Secretary of the Foundation, or by the person or persons calling the meeting, to each member of the Board of Trustees so that such notice is effective at least two (2) days before the date of the meeting. Except as provided in

these By-Laws, the notice need not describe the purpose of the special meeting. Oral notice shall be effective when communicated. Written notice shall be effective at the earliest of the following:

1. When received;
2. Five (5) days after the notice is mailed, as evidenced by the postmark or private carrier receipt, if mailed correctly addressed to the address listed in the most current records of the Foundation;
3. On the date shown on the return receipt, if sent by registered or certified United States mail, return receipt requested, and the receipt is signed by or on behalf of the addressee; or
4. Thirty (30) days after the notice is deposited with another method of the United States Postal Service other than first-class, registered, or certified postage affixed, as evidenced by the postmark, if mailed correctly addressed to the address listed in the most current records of the Foundation.

Section 7: Waiver of Notice. Notice may be waived in writing, signed by the trustee entitled to the notice, and filed with the minutes or the corporate records. Attendance at or participation in any meeting of the Foundation's Board of Trustees shall constitute a waiver of notice of such meeting unless the director shall, at the beginning of the meeting or promptly upon the director's arrival, object to holding the meeting and does not vote for or assent to action taken at the meeting.

Section 8: Means of Communication. The Board of Trustees may (a) permit a trustee to participate in a regular or special meeting by or (b) conduct a regular or special meeting through the use of any means of communication by which all trustees participating may simultaneously hear each other during the meeting. A trustee participating in a meeting by such means shall be considered present in person at the meeting.

Section 9: Action By Written Consent. Any action required or permitted to be taken at any meeting of the Board of Trustees, or any committee thereof, may be taken without a meeting if a written consent describing such action is signed by each trustee or all committee members, as the case may be, and such written consent is included in the minutes or filed with the foundation records reflecting the action taken. Action taken by written consent shall be effective when the last trustee or committee member signs the consent, unless the consent specifies a prior or subsequent effective date. A consent signed as described in this Section 9 shall have the effect of a meeting vote and may be described as such in any meeting document.

TITLE III

Officers

Section 1: In General. The officers of this Foundation shall be a President, a Vice President, a Secretary, a Treasurer, and such other officers as the Board of Trustees may otherwise elect. An officer may simultaneously hold more than one (1) office. Each officer shall be elected by the Board of Trustees at the annual meeting and shall serve for one (1) year and until the officer's successor is elected and qualified. All officers, except assistant officers, shall be members of the Board of Trustees. Any officer may be removed by the Board of Trustees at any time, with or without cause. Any vacancy occurring in any office shall be filled by the Board of Trustees, and the person elected to fill such vacancy shall serve until the expiration of the term vacated.

Section 2: President. The President shall preside at all meetings of the Board of Trustees of the Foundation and shall be responsible for implementation of policies established by the Board of Trustees. The President shall perform the duties incident to the office of chief executive officer of the Foundation and such other duties as the Board of Trustees may prescribe.

Section 3: Vice President. The Vice President shall act in place of the President and be empowered to perform all acts that the President is authorized to perform in the event of the President's absence or inability to serve. The Vice President shall perform the duties usual to such position and such other duties as the Board of Trustees or President may prescribe.

Section 4: Secretary. The Secretary shall be the custodian of all papers, books, and records of the Foundation, other than books of account and financial records. The Secretary shall prepare, enter in the minute book, and distribute the minutes of all meetings of the Board of Trustees. The Secretary shall authenticate records of the Foundation as necessary. The Secretary shall perform the duties usual to such position and such other duties as the Board of Trustees or President may prescribe.

Section 5: Treasurer. The Treasurer shall prepare and maintain correct and complete records of account showing accurately the financial condition of the Foundation. All notes, securities, and other assets coming into the possession of the Foundation shall be received, accounted for, and placed in safe-keeping as the Treasurer may from time to time prescribe. The Treasurer shall furnish, whenever requested by the Board of Trustees or the President, a statement of the financial condition of the Foundation and shall perform the duties usual to such position and such other duties as the Board of Trustees or President may prescribe.

Section 6: Executive Director. The Board of Trustees may appoint an Executive Director who shall perform the duties of the chief administrative officer of the Foundation and shall be responsible for the day-to-day management of the Foundations affairs. The Executive Director shall also perform such other duties as the Board of Trustees or President may prescribe.

Section 7: Other Offices. Each other officer of the Foundation shall perform such duties as the Board of Trustees or President may prescribe.

TITLE IV Committees

Section 1: Executive Committee. The Board of Trustees may, by resolution, designate four (4) or more directors of the Foundation to constitute an Executive Committee, which, at a minimum, shall include the President, Vice President, Secretary, and Treasurer, and which, to the extent provided in such resolution and consistent with law, shall have and exercise all of the authority of the Board of Trustees in the management of the Foundation's affairs during intervals between the meetings of the Board of Trustees. The Executive Committee shall be subject to the authority and supervision of the Board of Trustees.

Section 2: Nominating and By-Laws Committee. The Board of Trustees may establish a Nominating and By-Laws Committee, which shall evaluate the leadership strengths and forecast the leadership needs for the Foundation and shall develop rosters of candidates for trustee and officer positions. The Nominating and By-Laws Committee shall establish procedures, subject to the approval of the Board of Trustees, for the identification and evaluation of nominees for trustee and officer positions and shall present a slate of nominees in accordance with such procedures at the times required by such procedures. The Nominating

and By-Laws Committee shall also periodically review the By-Laws and propose to the Board of Trustees any modifications to the By-Laws that the Committee deems appropriate or necessary.

Section 3: Other Committees. The Board of Trustees may establish other committees, in addition to the Executive Committee and the Nominating and By-Laws Committee, to accomplish the goals and perform the programs of the Foundation. Such committees shall have such responsibilities and powers as the Board of Trustees shall specify. Members of such other committees may, but need not, be members of the Board of Trustees. A committee member appointed by the Board of Trustees may be removed by the Board of Trustees, with or without cause.

Section 4: General. A majority of the members of any committee shall constitute a quorum and all actions of a committee shall require a majority vote of the committee members present at a meeting at which a quorum is present.

TITLE V Indemnification

Section 1: Indemnification by the Association. To the extent not inconsistent with applicable law, every person (and the heirs and personal representatives of such person) who is or was a director, trustee, officer, or employee of the Association or Foundation ("indemnified person") shall be indemnified by the Association against all liability and reasonable expense that may be incurred by him or her in connection with or resulting from any claim, action, suit, or proceeding (a) if such person is wholly successful with respect thereof, or (b) if not wholly successful, then if such person is determined as provided in Section 3 of this Title V to have acted in good faith, in what he or she reasonably believed to be the best interests of the Association or Foundation (or, in any case not involving the person's official capacity with the Association or Foundation, in what he or she reasonably believed to be not opposed to the best interests of the Association or Foundation) and, in addition, with respect to any criminal action or proceeding, is determined to have had reasonable cause to believe that the conduct was lawful (or no reasonable cause to believe that the conduct was unlawful). The termination of any claim, action, suit, or proceeding, by judgment, settlement (whether with or without court approval), or conviction, shall not create a presumption that a person did not meet the standards of conduct set forth in this Title V.

Section 2: Definitions.

- (a) As used in this Title V, the terms "claim, action, suit, or proceeding" shall include any threatened, pending, or completed claim, action, suit, or proceeding and all appeals thereof whether brought by or in the right of this Association or Foundation, any other entity or otherwise, civil, criminal, administrative, or investigative, whether formal or informal, in which a person (or his or her heirs or personal representatives) may become involved, as a party or otherwise:
 - (i) By reason of his or her being or having been an indemnified person of the Association or Foundation or of any organization where he or she served as such at the request of the Association or Foundation; or
 - (ii) By reason of his or her acting or having acted in any capacity in a corporation, partnership, joint venture, association, trust, or other organization or entity where he or she served as such at the request of the Association or Foundation; or

(iii) By reason of any action taken or not taken by him or her in any such capacity, whether or not he or she continues in such capacity at the time such liability or expense shall have been incurred.

(b) As used in this Title V, the terms "liability" and "expense" shall include, but shall not be limited to, counsel fees and disbursements and amounts of judgments, fines, or penalties against, and amounts paid in settlement by or on behalf of, a person.

(c) As used in this Title V, the term "wholly successful" shall mean (i) termination of any action, suit, or proceeding against the person in question without any finding of liability or guilt against him or her, (ii) approval by a court, with knowledge of the indemnity herein provided, of a settlement of any action, suit, or proceeding, or (iii) the expiration of a reasonable period of time after the making of any claim or threat of any action, suit, or proceeding without the institution of the same, without any payment or promise made to induce a settlement.

Section 3: Entitlement to Indemnification. Every person claiming indemnification hereunder (other than one who has been wholly successful with respect to any claim, action, suit, or proceeding) shall be entitled to indemnification (a) if special independent legal counsel, which may be regular counsel of the Association or other disinterested person or persons, in either case selected by the Board of Directors, whether or not a disinterested quorum exists (such counsel or person or persons being hereinafter called the referee), shall deliver to the Association a written finding that such person has met the standards of conduct set forth in the preceding Section 1 of this Title V and (b) if the Board of Directors, acting upon such written finding, so determines. The person claiming indemnification shall, if requested, appear before the referee and answer questions which the referee deems relevant and shall be given ample opportunity to present to the referee evidence upon which he or she relies for indemnification. The Association or Foundation shall, at the request of the referee, make available facts, opinions, or other evidence in any way relevant to the referee's findings which are within the possession or control of the Association or Foundation.

Section 4: Relationship to Other Rights. The right of indemnification provided in this Title V shall be in addition to any rights to which any person may otherwise be entitled.

Section 5: Extent of Indemnification. Irrespective of the provisions of this Title V, the Board of Directors may, at any time and from time to time, approve indemnification of indemnified persons to the fullest extent permitted by applicable law, or, if not permitted, then to any extent not prohibited by such law, whether on account of past or future transactions.

Section 6: Advancement of Expenses. Expenses incurred with respect to any claim, action, suit, or proceeding may be advanced by the Association (by action of the Board of Directors, whether or not a disinterested quorum exists) prior to the final disposition thereof upon receipt of an undertaking by or on behalf of the recipient to repay such amount unless he or she is entitled to indemnification.

Section 7: Purchase of Insurance. The Board of Directors is authorized and empowered to purchase insurance covering the Association's and Foundation's liabilities and obligations under this Title V and insurance protecting the Association's and Foundation's indemnified persons.

Section 8: For purposes of this Title V, indemnified persons of the Foundation and Association are equally entitled to indemnification in accordance with its terms.

TITLE VI

Gifts to the Foundation

Any donor of a gift to the Foundation may give directions with respect to such gift at the time the gift is made subject to the limitations and restrictions in the Constitution and this Title VI of these By-Laws. These directions may specify (a) the manner of distribution including amounts, times, and conditions of payments and whether from principal and/or income; (b) a name as a memorial or otherwise for a gift, or addition to a fund previously held, or that the donor of a gift shall remain anonymous. If the donor does not expressly direct in the instrument making the gift the use of the income or principal of any gift, grant, or devise, the Foundation shall have absolute discretion as to the use of the gift, provided that such use conforms to the restrictions and exempt purposes of the Association as expressed in its Constitution. Notwithstanding any provision in these By-Laws or in any instrument of transfer creating or adding to a fund of this Foundation, and in accordance with the Constitution, the Board of Trustees shall have the power to modify any restriction or condition on the distribution of funds for any specified purposes or to specify organizations if in the sole judgment of the Board of Trustees (without the necessity of the approval of any participating trustee, custodian, or agent), such restriction or condition becomes, in effect, unnecessary, incapable of fulfillment, or inconsistent with the needs of the community served. The Board of Trustees shall exercise this power at a meeting by the affirmative vote of a majority of the members of the Board of Trustees.

TITLE VII

Contracts, Checks, Loans, Deposits and Gifts

Section 1: Contracts. The Board of Trustees may authorize one (1) or more officers or agents of the Foundation to enter into any contract or execute any instrument on its behalf. Such authorization may be general or confined to specific instances. Unless so authorized by the Board of Trustees, no officer, agent, or employee shall have any power to bind the Foundation or to render it liable for any purpose or amount.

Section 2: Checks. All checks, drafts, or other orders for payment of money by the Foundation shall be signed by such person or persons as the Board of Trustees may from time to time designate by resolution.

Section 3: Loans. Unless authorized by the Board of Trustees, no loan shall be made by or contracted for or on behalf of the Foundation and no evidence of indebtedness shall be issued in its name.

Section 4: Deposits. All funds of the Foundation shall be deposited to its credit in such banks, trust companies, or other depositories as the Board of Trustees may specify.

Section 5: Gifts. The Board of Trustees may accept on behalf of the Foundation any gift, bequest, devise, or other contribution for the purposes of the Foundation on such terms and conditions as the Board of Trustees shall determine.

ARTICLE XXIV
BY-LAWS OF AFDO SCHOLARSHIP FUND

SUB ARTICLE - I
NAME

The name of this Organization is AFDO Scholarship Fund.

SUB ARTICLE - II
PURPOSE

The objects and purposes of the Fund shall be the giving of financial aid to persons resident in the United States of America, or any of its possessions, who request financial assistance in pursuit of a professional career in the field of food, drugs, or consumer product safety.

SUB ARTICLE - III
INCOME

The financial income necessary to effectuate the objects and purposes of this Fund shall be obtained from and consist of gifts, bequests and devises from any persons, firms, trusts, corporations, or other entities, and from accretions of investments of the Fund.

SUB ARTICLE - IV
FISCAL YEAR

The fiscal year of this Fund shall be the same as that of the Association.

SUB ARTICLE - V
BOARD OF TRUSTEES

The AFDO Executive Committee shall serve as the Board of Trustees and the AFDO Secretary-Treasurer shall serve as Treasurer for the Scholarship Fund. The Board of Trustees has the authority to appoint an alternative entity to serve in its capacity to accomplish the duties listed herein.

SUB ARTICLE - VI

This sub-article, "Officers", was removed from the Bylaws as a result of the modification of Sub-Article V (above) to consist of AFDO Executive Committee and therefore made irrelevant, July 2010.

SUB ARTICLE - VII
MEETINGS

In the interim between annual meetings of the Board of Trustees, the Board may meet at and during the meetings of the Board of Directors of the Association, and to conduct the business and affairs of the Fund, including the carrying out of the charitable purposes of the Fund.

SUB ARTICLE - VIII
DUTIES OF TREASURER

It shall be the duty of the Treasurer (AFDO Secretary-Treasurer), or his/her agent, to receive all monies coming into the Fund and to deposit same in such bank or banks as may be designated by the Board of Trustees. S/he shall draw all drafts for expenditures another bills upon approval of the Board of Trustees including payments from the Fund made to effectuate the charitable purposes of the Fund. S/he shall be bonded in some reliable insurance company for such amount as the Board of Trustees shall deem sufficient to fully protect the Fund, the premium therefore to be paid by the Fund. His/her accounts shall be audited annually by a Certified Public Accountant selected by the Board of Trustees.

It shall also be the duty of the Treasurer, or his/her agent, to hold and preserve all papers, letters and transaction records of the Fund and to perform such other duties in connection with the work of the Treasurer, as shall be specified by the Board of Trustees.

SUB ARTICLE - IX
APPLICATION FOR ASSISTANCE

Applications for financial assistance shall be upon an application form prepared by said Board of Trustees.

SUB ARTICLE - X
APPLICANT REQUIREMENTS

In the granting from the Fund of financial aid or assistance to a recipient, an applicant therefore shall submit the following information:

- a. The applicant must demonstrate a desire to serve in a career of research, regulatory work, quality control, or teaching in an area related to some aspect of foods, drugs, or consumer product safety; should have demonstrated leadership capabilities; must have at least a 3.0 grade point average (on a scale of one to four) during the first two years of undergraduate study; and the applicant must be a junior or third year college student.
- b. Aid to the recipients shall be granted only upon concurrence of a majority of the full Board of Trustees to proposed recipients, regardless of race, creed, color or sex. The fact that an applicant is a member, or relative of a member, of the Association of Food and Drug Officials shall expressly have no persuasive or determinative force or value whatever in the selection of recipients of aid from the Fund.
- c. The selection of recipients of aid from the Fund and the amount thereof shall lie within the sole discretion of the Board of Trustees based on the recommendation of the appropriate AFDO regional affiliate organization, except that the Board of Trustees may, at its discretion set the maximum amount of financial aid to be granted to any and all recipients.

SUB ARTICLE - XII
DISSOLUTION

The Fund shall continue forever unless the trustees terminate the fund. In the event of dissolution, any remaining assets shall be distributed to the Association Treasurer for use by the Association or otherwise in accordance with the Association's Constitution and By-Laws